

## DSPs are in high demand!

*There is a critical shortage of DSPs in and around Putnam County. There are many resources available to find the right fit for you!*

### Local Agency Providers

*For more details about these places of employment, please visit  
<https://putnamcountydd.com/resource/providers/>*

#### IHS Services, Inc.

Main Office: 1662 W Breese Rd, Suite B  
Lima, OH 45806  
Contact: 419-224-8811

#### ResCare

Main Office: 8088 Road 13  
Ottawa, OH 45875  
Contact: 419-523-4790

#### ISS, Innovative Support Services

Main Office: 1303 East 4th St.  
Ottawa, OH 45875  
Contact: 419-523-5810

#### RMS Day Program

Main Office: 1555 Allentown Road  
Lima, OH 45805  
Contact: 419-222-8806

### More Job Searching Links

- **Ohio Means Jobs**
  - Visit [ohiomeansjobs.com](http://ohiomeansjobs.com) and search for DSP
- **DSPOhio**
  - Visit [dspohio.org/#mapdown-id](http://dspohio.org/#mapdown-id) and click on "Find a Job"

### Resource links for more information

- **What is a DSP?** <https://putnamcountydd.com/direct-support-professional-dsp/>
- **DSPOhio Homepage:** <https://www.dspohio.org/#mapdown-id>
- **Ohio Department of Developmental Disabilities DSP Resources:**
  - [https://dodd.ohio.gov/wps/portal/gov/dodd/providers/all-provider-resources/dsp\\_resources](https://dodd.ohio.gov/wps/portal/gov/dodd/providers/all-provider-resources/dsp_resources)

## Need assistance in getting started? We're here to help!



[www.putnamcountydd.com](http://www.putnamcountydd.com)

124 Putnam Parkway, Suite D  
Ottawa, OH 45875  
419-523-0115



## Looking for a job with meaningful work?

Consider becoming a Direct Support Professional (DSP)! You will gain valuable experience and help improve the lives of people with developmental disabilities.

**Create a bond.  
Learn a skill.  
Earn Money.**

**Free training.  
Hands-on experience.  
Make a difference.**

## Be a DSP

A primary purpose of the DSP is to assist those who need support to lead independent and quality lives and to participate fully in Ohio's communities.

## What is a DSP?

We are so appreciative for your interest in becoming a Direct Support Professional (DSP). Being a DSP is an exciting career option and there are many agency providers within Putnam County and surrounding areas looking for high-quality workers. You might know DSPs as home health aides, caretakers, or staff. No matter what you call this profession, it is absolutely critical in the lives of people with developmental disabilities.

## What is a developmental disability?

A developmental disability is a disability that began or developed at birth or during childhood, that typically lasts for an individual's entire life. Developmental disabilities can result in limitations in major life activities, causing a person to need special care, treatment, or services for an extended period of time.

There is a wide range of developmental disabilities an individual can be diagnosed with. Common developmental disabilities include:

- Intellectual impairments
- Autism
- Down syndrome
- Cerebral palsy

## What type of jobs are there?

*All DSPs help people live, learn, work and play in their communities.*

### Residential: Supporting individuals where they live

***DSP responsibilities may include:***

- Supporting individuals to live as independently as possible
- Helping to ensure individuals are healthy and safe at home
- Supporting individuals in their daily life activities such as cooking, cleaning, dressing, and bathing
- Assisting individuals with money management, transportation, and finding and accessing community activities

### Day Support: Supporting individuals during the day

***DSP responsibilities may include:***

- Taking individuals into the community for volunteer and recreational activities
- Teaching independence skills and how to be safe in the community
- Assisting individuals to try new things and be more involved in the activities and hobbies of their choice
- Supporting individuals in forming relationships with others in the community

### Employment: Helping individuals find and keep a job

***DSP responsibilities may include:***

- Assisting individuals in identifying their talents, interests, goals, and abilities, and support them to find a job
- Working with local businesses to connect potential employers with potential employees with disabilities
- Providing on-site training and coaching to assist individuals at their jobs



**Be the  
Difference**



**Determine Your  
Career**



**Embrace the  
Experience**